

AIR NATIONAL GUARD TECHNICIAN ANNOUNCEMENT NON-BARGAINING UNIT



**HUMAN RESOURCES
OFFICE**
**Washington National
Guard**
Building 33, Camp Murray
Tacoma, WA 98430-5130

Announcement number
10-020-ANG
Opening Date
16 March 2010

Position Title, Series & Grade
Commander
GS-0301-13

**APPLICATIONS WILL BE ACCEPTED UNTIL 4:30
(3:30 IF TURNED IN AT 141 ARW REMOTE HRO) ON:**

PD Number:
80851000

30 March 2010

Location of Position:

116th ASOS
Camp Murray, WA

Baseline physical

**An employment physical may be required within 90 days of
employment per OSHA regulation and NGB* *this physical will
be used to determine fitness and eligibility for continued
employment.**

Salary Range:

\$87,306 PA to \$113,496 PA

Website address:

http://mil.wa.gov/jobs/federal_job_ops.shtml

APPOINTMENT FACTORS

Area of Consideration

☒ **Area A - Nationwide Excepted:**

Anyone eligible for immediate enlistment and/or commissioning in the Washington Air and/or Army National Guard.

☒ **Area B - In-state Excepted:** All participating members of the Washington Air and/or Army National Guard.

☒ **Area C - In-service Excepted:** All presently employed permanent excepted technicians, indefinite accepted technicians, and AGR members with excepted technician reemployment rights to the Washington Air National Guard.

☐ **Area D - In-service Competitive:** All presently employed permanent competitive technicians of the Washington Air National Guard.

CURRENT BARGAINING UNIT STATUS

☐ Bargaining Unit

☒ **Non-Bargaining Unit**

Appointment Factors:

☒ **Officer** ☐ Enlisted ☐ Warrant Officer

☐ NDS (Competitive)

☐ Permanent ☒ **Indefinite*** ☐ Temporary*

***This is an obligated position (current occupant is on a Military Tour). If an individual employed in the excepted civil service accepts this position, he/she will receive an indefinite appointment. If a Reduction-In-Force occurs and/or the military tour member reclaims this position, the indefinite appointee will have no reemployment rights to his/her former position or any other position. If the military tour member, having reemployment rights to this position, does not exercise his/her rights within 5 years, and funding level and employee manning levels permit, incumbent may be converted to permanent technician status without further competition.**

Military Assignment & Grade Requirements

AFSC: 11XX, 12XX, 13BX, 16GX

Applicants need not be assigned to the position or possess the AFSC to apply or be considered for selection. Selected applicant must be assigned to a compatible Military position and attain AFSC within 1 year of appointment action.

Military Grade Available:

Maj thru Lt Col

Please note: Grade Inversion will not be permitted TPR 300 (302.7, change 8 para c)

Permanent Change of Station

- ☒ PCS expenses are not authorized ☐ PCS expenses are authorized
☐ PCS expenses may not be authorized, however a waiver may be considered if determination is made that payment of PCS expenses would be in the best interest of the Washington National Guard.

AGR announcement

This position is also being offered as an AGR position. See Military Vacancy Announcement **20-008-ANG.**

Minimum Requirements for Consideration

General Experience: Experience, education, or training which provided a general knowledge of the principles of organization, management, and administration.

Specialized Experience: Must have **36** months of specialized experience which demonstrates possession of knowledge, skills, and abilities (KSAs) and personal characteristics that are necessary to the successful performance in this position.

Other Requirements: Must have or be able to acquire a **Top Secret** security clearance.

The following Selective Placement Factors (SPFs) will be considered in the evaluation process

Element I – Knowledge of the Theater Air Control System (TACS) and the Army Air Ground Systems (AAGS), and how ASOS and ASOC type units integrate into both.

Element II – Demonstrated skill with coordinating personnel and equipment requirements for short and long term deployments and exercises.

Element III – Knowledge of personnel management systems and labor management agreements. Ability to coordinate with Finance and Human Resources agencies for the purpose of managing unit resources and personnel. Knowledge of budgetary requirements for building spending plans.

Element IV – Demonstrated skill interfacing with other-service personnel at the staff officer level.

Element V – Knowledge and skill developing long range training plans coordinated with unit requirements and shortfalls.

Element VI – Knowledge and understanding of standardization/evaluation requirements for all ASOS personnel IAW applicable AFIs.

Element VII – Ability to expertly communicate, both verbally and in writing with personnel and operations officials at all levels. Ability to lead a group of subordinates toward a common objectives and a demonstrated capacity to manage resources.

Employment Conditions

1. Technicians are paid through direct deposit/electronic funds transfer.
2. Males born after December 31, 1959, must be registered with the Selective Service Systems to be employed by the Federal Government.
3. Military Technicians are ineligible for enlistment, retention, and student loan repayment bonuses. Acceptance of a Technician position will terminate these incentives.
4. Military Technicians in the excepted service will wear the appropriate uniform while performing as a Technician.
5. Veteran's preference does not apply to National Guard Technician positions in accordance with Title 32 USC 709 (f)

Only the work Experience and Qualifications/Education you show on the OF612, Resume or SF 171 and SPFs can be used to evaluate your qualifications for this position. Carefully read and comply with instructions contained on the required forms.

SUMMARY OF DUTIES

This position is located in an ANG Aviation Wing, Air Support Operations Squadron (ASOS) and Tactical Air Control Party (TACP). The primary purpose is to provide leadership and guidance ensuring unit functions meets all wartime readiness requirements. Directs and supervises staff functions, through subordinate supervisors, affecting a diverse and very complex Theater Air Ground System (TAGS). The unit provides operations and maintenance support for assigned computer, communications, data, and sensor systems; information assurance, materiel control, and vehicle and powered support equipment maintenance. The base level of work supervised is at the GS-11 level. Determines unit goals that are the foundation for long and short range planning and execution of all internal programs. Plans work to be accomplished by subordinates, sets and adjusts short-term priorities, and prepares schedules for completion of work. Oversees the programs of the ASOS/TACP functions through subordinate supervisors that supervise technical activities within the organization. Develops unit budget based on mission requirements and recommendations that budget to higher headquarters for approval. Responsible for the availability of mission capable ASOS/TACP Unit Type Codes (UTCs) to meet U.S. Air Force, contingency, and training requirements. Coordinates with the NGB, Major Commands, and other outside agencies to determine if existing operational capabilities are compatible with Air Force, Joint, and National requirements. Maintains liaison with national, state, and local governmental agencies such as law enforcement, disaster relief, and others regarding matters of operational and environmental safety, protection of resources and other issues of possible unit impact. Negotiates and reviews host/tenant agreements, memoranda of understanding, joint use and inter-service agreements, and leases, with military and civil agencies. Ensures proper and adequate security and safeguarding of property, assigned equipment, resources, and people. Ensures mission readiness of personnel, and compliance with directives as validated through the Inspector General and other review agencies. Analyzes unit Status of Resources and Training System Reports (SORTS) to determine the impact on organizational programs and resource management. Performs other related duties as assigned.

HOW TO APPLY

1. Individuals who meet both the General and Specialized experience requirements may apply by submitting the following forms:
 - MIL Form 175 "Application for Technician Vacancy"
 - MIL Form 174 "Chronological Listing of Military Service"
 - OF 306 "Declaration for Federal Employment"
 - SF 181 "Race and National Origin Identification"
 - SF 256 "Self-Identification of Handicap"
 - Response to Selective Placement Factors (SPFs). Response to the SPFs is critical to the evaluative process.
 - One of the following:
 - a) OF 612 "Application for Federal Employment"
 - b) Personal Resume, or
 - c) SF 171 "Personal Qualification Statement". Whatever form is used, please only list experience related to the position you are applying for. **IT IS CRITICAL THAT YOU LIST DATES (MM/YY) OF YOUR EXPERIENCE.**
 - Crediting National Guard Experience: National Guard service may be credited as full-time experience when evaluated against the qualification requirements for a military technician position. **EXPERIENCE MUST BE DIRECTLY RELATED TO THE POSITION AND DUTIES MUST BE DESCRIBED IN THE WORK EXPERIENCE SECTION OF THE APPLICATION.** The level of experience will be determined by the actual duties and responsibilities performed.

(Please note: Complete and accurate data is essential to ensure fair evaluation of candidates. It is the applicant's responsibility to ensure the data is provided, accurate, and complete. Only the experience and qualifications you show on the OF 612, Resume, or SF 171 can be used to evaluate your qualifications for this position).

**To obtain forms online go to: http://mil.wa.gov/jobs/federal_job_ops.shtml

****Mail or Hand Deliver** forms to: HRO Attn: Staffing Section
Building 33, Camp Murray
Tacoma, WA 98430-5130

(Faxed and Scanned copies will not be accepted)

2. **INCOMPLETE APPLICATIONS or those received after the closing date WILL NOT BE CONSIDERED AND WILL BE RETURNED.**

***Documents requiring a signature must be turned in with the original signature and date,**

including the Personal Resume.

3. College Transcripts MUST be submitted for professional positions or when substituting education for experience.

4. Applications will not be returned. Please make a copy of your application prior to submitting it to HRO.

5. EQUAL OPPORTUNITY: This position will be filled without regard to race, color, religion, age, gender, or any other non-merit factor consideration, selection, and placement of applications will be in accordance with Washington National Guard Placement & Merit Promotion Plan, WAARNG Regulation 690-4/WAANG Instruction 36-1010.

For additional information: HRO STAFFING SECTION
Phone (253) 512-7835
DSN 323-7835